

By the Judgement of 15 December 2025 No.44-II, the Constitutional Court assessed constitutionality of Article 236 (part 1) of the Labour Code of the Russian Federation.

The aforementioned legal provision was considered insofar as it serves as the basis for resolving the issue of recovering from the employer, in favor of the employee, the interest (monetary compensation) stipulated therein for the delay in executing a court decision ordering the payment of compensation for moral damage to the employee in connection with a workplace accident.

The contested legal provision was found not to contradict the Constitution of, since according to its constitutional legal meaning within the system of current legal regulation, it implies the accrual of interest (monetary compensation) in accordance with the rules established therein on the amount of compensation for moral damage awarded to the employee in the noted case. This accrual covers the period of non-performance (delayed performance) by the employer of the court decision ordering recovery of the said compensation, starting from the day following the day the specified court decision entered into legal force, up to and including the day of actual settlement.