

**By the Judgement of 13 July 2023 No.40-II, the Constitutional Court assessed constitutionality of Article 178 (part 8) of the Labour Code of the Russian Federation**

This legal provision was the subject of consideration insofar as it is used to resolve the issue of recovery from an employer in favour of an employee dismissed by agreement of the parties, severance pay (compensation), the payment of which upon dismissal on this basis is provided for by an employment contract and (or) agreement parties to its termination.

The Constitutional Court recognised the contested legal provision as not contradicting the Constitution, since it does not imply a refusal to pay severance pay to an employee dismissed by agreement of the parties in the amount established respectively by the employment contract and (or) the agreement on its termination.