

**By the Judgement of 6 December 2023 No.56-II, the Constitutional Court assessed constitutionality of Article 153 (part 4) of the Labour Code of the Russian Federation**

This legal provision was the subject of consideration insofar as it resolves the issue of increased pay for work on weekends and non-working holidays upon the dismissal of an employee, if the employee and the employer, at the request of the employee, have reached agreements on the provision of rest days for such work, but on the day of dismissal they was not provided to the employee.

The contested legal provision was recognised as not contradicting the Constitution it assumes that in the indicated case, the employee is paid on the day of dismissal for the entire period of employment.