

**By the Judgement of 7 July 2022 No. 29-II the Constitutional Court of the Russian Federation assessed constitutionality of Article 29, part 1, 3, 4 and Article 33, part 1, item 7 of the Federal Law “On the State Civil Service of the Russian Federation”**

These legal provisions were the subject of examination insofar as they - in their systemic relationship and according to the meaning given to them by judicial interpretation (including in the decisions in a particular case) - serve as a basis for deciding the issue of changing the essential conditions of a service contract on the initiative of the employer's representative in connection with changes in the organizational structure of the state body and, as a consequence, of terminating the service contract, dismissing the civil servant from his position and dismissing the civil servant whose position has been excluded from the staff schedule of a state body, due to the absence of his consent to fill another civil service position with similar job descriptions, but with a different name and belonging to a different category and/or group of positions

The challenged legal provisions have been found not to be in contradiction with the Constitution of the Russian Federation since in the above situation they do not provide for changes in the essential conditions of the service contract on the initiative of the representative of the employer and do not provide for the application of Article 33, part 1, item 7 of this Federal Law as grounds for its termination, release from the post in question and dismissal of the civil servant. To ensure the rights of civil servants in such a change in the organisational and staffing structure of a state agency, the rules provided for cases of the reduction of civil service positions must be applied.