

**By the Judgement of 19 May 2020 No. 25-II the Constitutional Court of the Russian Federation appraised constitutionality of Article 59, Section 1, para. 8 of the Labour Code of the Russian Federation**

According to the challenged provision, a fixed-term employment contract is concluded with persons employed to carry out knowingly certain work in cases where its completion cannot be determined by a specific date.

The challenged provision was recognised as not contradicting the Constitution of the Russian Federation to the extent that the current legal regulation does not imply concluding a fixed-term employment contract with an employee (including repeatedly concluding such an agreement to perform work in the same position (profession, specialty) in order to ensure the fulfillment of the obligations of the employer under the civil law contracts for the provision of services related to its statutory activities, as well as the subsequent dismissal of the employee in connection with the expiration of the employment contract, if the temporary nature of the labour relationship is due to the exceptionally limited duration of the specified civil contracts.