

By the Judgement of 16 December 2019 No.40-II the Constitutional Court of the Russian Federation appraised constitutionality of Article 129; Article 133, Sections 1 and 3; Article 133.1, Sections 1-4 and 11 of the Labour Code of the Russian Federation

The challenged provisions were subject of consideration to the extent that they serve as the basis for deciding on the issue of inclusion in the salary (part of the salary) of an employee not exceeding the minimum wage, an additional payment (supplement) of work performed in the order of combining professions (positions) - is resolved.

The Constitutional Court recognised the interrelated challenged provisions not contradicting the Constitution of the Russian Federation, since in the current legal regulation they do not imply the inclusion of such an additional payment (supplement) in the employee's salary (part of the salary) which does not exceed the minimum wage (minimum wage in a territorial entity of the Russian Federation).